



City of Fairfield



Reading Your Paystub





Introduction

This guide is designed to help you better understand your paystub and feel more confident reviewing your earnings, deductions, and other payroll information.

On the next page, you'll find an example paystub labeled with numbered sections—this will serve as a visual key to the index in this guide. Each numbered section is then explained in detail in the pages that follow, covering key areas like your demographic information, earnings, deductions, tax withholdings, leave accruals, and final deposit amounts. At the end of the guide, you'll also find a legend of all pay and deduction codes used on your paystub, with plain-language descriptions to help decode abbreviations. Our goal is to make your paystub easier to read and help you identify any discrepancies quickly and accurately.

Revision Date: 11/26/2025



Sample Paystub

City of Fairfield - Payroll Department 707-428-7581

Advice Amount: \$4,465.25

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD
12345	JOHN A SMITH	FIRE DEPARTMENT (5500)	BI WEEKLY	03/13/2025	02/21/2025 - 03/07/2025

1 - Header

EARNINGS	RATE	DAYS/HR		
FIRE PAY	\$55.57	64.00		
SICK S-F-B	\$55.57	48.00	\$2,667.46	\$2,667.46
VAC S-F-B	\$0.00	0.00	\$0.00	\$4,668.06
CTUSES-F-B	\$0.00	0.00	\$0.00	\$666.87
PL S-F-B	\$0.00	0.00	\$0.00	\$1,153.12
FLOATS-F-B	\$0.00	0.00	\$0.00	\$1,333.73
FIRE BUSLV	\$0.00	0.00	\$0.00	\$458.47
EMT INCT	\$1.53	0.00	\$171.16	\$1,026.96
PARA CAPTN	\$3.06	0.00	\$342.32	\$2,053.92
HOL PAY-FF	\$3.91	0.00	\$438.17	\$2,629.02
FPFA BED	\$0.69	0.00	\$9.62	\$57.72
BOOT ALLOW	\$0.96	0.00	\$13.46	\$80.76
INS>50K	\$0.00	0.00	\$7.50	\$37.50
FIRE HRS-W	\$0.00	48.00	\$0.00	\$0.00
COMPEAR1.5	\$0.00	24.00	\$0.00	\$0.00
FIRE ED10%	\$5.56	112.00	\$622.41	\$3,734.46
UNISAFECLA	\$0.00	0.00	\$48.08	\$288.48
OT 1.5	\$0.00	0.00	\$0.00	\$2,845.97
FLSA PERS	\$0.00	0.00	\$0.00	\$348.13
TOTAL		296.00	\$7,876.79	\$50,447.35

2 - Earnings

DEDUCTIONS	CURRENT			
Tax				
MEDICARE	\$111.25	\$716.66	\$111.25	\$716.66
FEDERAL	\$925.99	\$5,396.23	\$0.00	\$0.00
STATE	\$324.07	\$2,287.36	\$0.00	\$0.00
Benefit				
MEDICAL	\$192.49	\$962.45	\$1,006.97	\$5,034.85
DENTAL	\$12.21	\$61.05	\$55.27	\$276.35
VISION	\$0.00	\$0.00	\$7.24	\$36.20
FPFA 401 MS%	\$102.70	\$616.20	\$0.00	\$0.00
FPFA 401 MS\$	\$0.00	\$0.00	\$80.00	\$400.00
457 POSTX NW	\$350.00	\$2,100.00	\$0.00	\$0.00
PERS FPFA T1	\$882.70	\$5,335.36	\$1,448.41	\$8,754.73
PERSSURVIVOR	\$0.93	\$5.58	\$0.00	\$0.00
Other				
VC FIRE ER	\$0.00	\$0.00	\$37.50	\$187.50
MISDCED	\$322.95	\$1,937.70	\$0.00	\$0.00
LTD	\$0.00	\$0.00	\$17.12	\$102.72
STD	\$3.00	\$15.00	\$0.00	\$0.00
BASIC LIFE	\$0.00	\$0.00	\$6.00	\$30.00
AD&D	\$0.00	\$0.00	\$1.20	\$6.00
TOTAL	\$3,404.04	\$20,312.34	\$2,770.96	\$15,545.01

3 - Deductions

DEPOSITS	
FIREFIGHTERS FIRST CREDIT UNION	

4 - Deposits

W4	MULTIPLE JOBS
Federal	N

5 - Tax Withholdings

LEAVE	BEGINNING	EARNED	USED	BALANCE
EXCESS VAC	0.0000	0.0000	0.0000	0.0000
SICK	457.2326	5.1744	48.0000	414.4070
VACATION	52.1563	10.7632	0.0000	62.9195
PERSONAL	14.1380	2.1500	0.0000	16.2880
COMP TIME	405.5000	36.0000	0.0000	441.5000
VIL	0.0000	0.0000	0.0000	0.0000
HOL IL	0.0000	0.0000	0.0000	0.0000
FLOATING	0.0000	0.0000	0.0000	24.0000

6 - Accruals

WITHHOLDING ALLOWANCES			
FILING STATUS	EXEMPTIONS	EXTRA AMOUNT	
Federal	M	0	\$0.00
State	M	4	\$0.00

ADVICE TOTAL	
TYPE	CURRENT
Taxable Pay	\$6,680.00
Gross Pay	\$7,876.79
Deductions	\$3,404.04
Net Pay	\$4,465.25

7 - Totals



City of Fairfield
1000 Webster Street
Fairfield, CA 94533-4836

Advice Date
03/13/2025

8 - Advice

*** Four Thousand Four Hundred Sixty-Five Dollars And Twenty-Five Cents ***

\$4,465.25

Pay To JOHN A SMITH
The 123 APPLE ST
Order Of FAIRFIELD, CA 94533-1234

DIRECT DEPOSIT
NON-NEGOTIABLE



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1: Header

City of Fairfield - Payroll Department 707-428-7581

Advice Amount: \$4,465.25

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD	ADVICE NO
12345	JOHN A SMITH	FIRE DEPARTMENT (5500)	BI WEEKLY	03/13/2025	02/21/2025 - 03/06/2025	11223

The header section of your paystub contains basic identifying information about you, the pay period, and the paystub.

Field	Description
EMP NO	Employee Number – A unique ID assigned to you by the payroll system. This number is used internally to identify you in HR and payroll records.
EMPLOYEE NAME	Your legal name as it appears in the payroll system. If this is incorrect, contact HR to update your records.
DEPARTMENT	The name of the department or division you’re assigned to. If you believe this is incorrect, please contact HR.
TYPE	The pay frequency associated with this paycheck. This will show as bi-weekly, meaning you're paid every two weeks.
ADVICE DATE	The date the pay is issued— typically the day your direct deposit is made or the paycheck would have been available.
PERIOD	The start and end dates for the pay period covered by this paystub. This shows the range of time your earnings and leave accruals are based on.
ADVICE NO	The unique number assigned to this specific paystub or pay advice. It can be useful for referencing a particular paycheck when communicating with payroll or HR.



2: Earnings

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD
FIRE PAY	\$55.57	64.00	\$3,556.61	\$26,396.72
SICK S-F-B	\$55.57	48.00	\$2,667.46	\$2,667.46
VAC S-F-B	\$0.00	0.00	\$0.00	\$4,668.06
CTUSES-F-B	\$0.00	0.00	\$0.00	\$666.87
PL S-F-B	\$0.00	0.00	\$0.00	\$1,153.12
FLOATS-F-B	\$0.00	0.00	\$0.00	\$1,333.73
FIRE BUSLV	\$0.00	0.00	\$0.00	\$458.47
EMT INCT	\$1.53	0.00	\$171.16	\$1,026.96
PARA CAPTN	\$3.06	0.00	\$342.32	\$2,053.92
HOL PAY-FF	\$3.91	0.00	\$438.17	\$2,629.02
FPFA BED	\$0.69	0.00	\$9.62	\$57.72
BOOT ALLOW	\$0.96	0.00	\$13.46	\$80.76
INS>50K	\$0.00	0.00	\$7.50	\$37.50
FIRE HRS-W	\$0.00	48.00	\$0.00	\$0.00
COMPEAR1.5	\$0.00	24.00	\$0.00	\$0.00
FIRE ED10%	\$5.56	112.00	\$622.41	\$3,734.46
UNISAFECCLA	\$0.00	0.00	\$48.08	\$288.48
OT 1.5	\$0.00	0.00	\$0.00	\$2,845.97
FLSA PERS	\$0.00	0.00	\$0.00	\$348.13
TOTAL		296.00	\$7,876.79	\$50,447.35

The earnings section lists your pay types—such as regular hours, overtime, standby pay, or any other compensation you've earned, including retroactive pay or other adjustments. Each row in this section includes a pay code, the rate of pay, the number of hours or days paid, the amount paid for this pay period (Current), and the cumulative amount paid so far this year (YTD). You can find a complete legend of pay codes [here](#) to help decode abbreviations used in this section.

It's important to note that this section may include lines for **any pay you've received during the calendar year**, not just those paid out in the current pay period. For example, a pay code may appear even if it wasn't paid this cycle, due to how payroll tracks and displays year-to-date (YTD) totals.

Some pay codes displayed in this section are only used for payroll calculation purposes and **are not reflective of actual cash earnings**. For example, the **INS>50K** line circled in the above screenshot is a non-cash earning code used for Payroll calculations and is not actually paid to you.

Field	Description
EARNINGS	The type of pay you've received. For the unabbreviated names of every pay code in the system, please click here .
RATE	The pay rate associated with each pay type— typically your hourly wage or other applicable rate. In some cases, this field may show 0.00 if the



	pay code is used for payroll calculations but does not have a direct hourly or daily rate.
DAYS/HRS	The number of hours or days associated with the pay type for this pay period. Generally, this field reflects the number of hours worked.
CURRENT	The amount paid for each pay type in this specific pay period. If the amount is 0.00, it means the code was not used in this pay period but has been used previously in the calendar year, which is why it still appears on your paystub.
YTD	Year-to-Date total— this shows the cumulative amount you’ve received for each pay type so far in the current calendar year.



3: Deductions

DEDUCTIONS	CURRENT	YTD	EMPLR	EMPLR YTD
Tax				
MEDICARE	\$111.25	\$716.66	\$111.25	\$716.66
FEDERAL	\$925.99	\$5,396.23	\$0.00	\$0.00
STATE	\$324.07	\$2,287.36	\$0.00	\$0.00
Benefit				
MEDICAL	\$192.49	\$962.45	\$1,006.97	\$5,034.85
DENTAL	\$12.21	\$61.05	\$55.27	\$276.35
VISION	\$0.00	\$0.00	\$7.24	\$36.20
FPFA 401 MS%	\$102.70	\$616.20	\$0.00	\$0.00
FPFA 401 MS\$	\$0.00	\$0.00	\$80.00	\$400.00
457 POSTX NW	\$350.00	\$2,100.00	\$0.00	\$0.00
PERS FPFA T1	\$882.70	\$5,335.36	\$1,448.41	\$8,754.73
PERSSURVIVOR	\$0.93	\$5.58	\$0.00	\$0.00
Other				
VC FIRE ER	\$0.00	\$0.00	\$37.50	\$187.50
MISCDED	\$322.95	\$1,937.70	\$0.00	\$0.00
LTD	\$0.00	\$0.00	\$17.12	\$102.72
STD	\$3.00	\$15.00	\$0.00	\$0.00
BASIC LIFE	\$0.00	\$0.00	\$6.00	\$30.00
AD&D	\$0.00	\$0.00	\$1.20	\$6.00
TOTAL	\$3,404.04	\$20,312.34	\$2,770.96	\$15,545.01

PLEASE NOTE THAT SOME EMPLOYEES MAY HAVE ADDITIONAL DEDUCTIONS LISTED ON THE 2nd PAGE OF THEIR PAYSTUB DUE TO SPACE CONSTRAINTS. IF YOU BELIEVE YOU ARE MISSING DEDUCTION(S), PLEASE CHECK IF YOUR PAYSTUB HAS A 2nd PAGE WITH THE DEDUCTION(S) LISTED BEFORE CONTACTING HR OR PAYROLL.

The deductions section shows amounts withheld from your paycheck, as well as any employer-paid contributions on your behalf. Deductions are grouped by type for easier reading—**Tax** (e.g., Medicare, federal and state income tax), **Benefit** (e.g., medical, dental, vision, retirement contributions), and **Other** (e.g., life insurance, disability coverage, RHS accounts). Each deduction entry includes both the employee (CURRENT) and employer (EMPLR) contributions, when applicable. You can refer to the deduction code legend [here](#) for plain-language explanations of each abbreviation.

Keep in mind that while some deduction codes may show a \$0.00 amount for this pay period, they may still appear because they’ve been used earlier in the year.

Benefit Deduction Cycles

Some benefit deductions— such as medical, dental, vision, and other supplemental benefits—are calculated on a **24 pay-period cycle**, even though there are typically 26 bi-weekly pay periods in a year. This means that in months with a third paycheck, **these deductions are typically not taken** from that third check. However, in certain cases (such



as new hires first electing coverage or employees making retroactive payments), deductions may still be applied.

Field	Description
DEDUCTIONS	The shortened name for each deduction taken from your paycheck. This includes mandatory taxes, benefit premiums, and other optional or employer-sponsored deductions. For the unabbreviated names of every deduction code in the system, please click here .
CURRENT	The amount you contributed for this deduction during the current pay period. A \$0.00 value means no deduction was taken this cycle (or there is no employee cost for this deduction type), but the code may still appear due to prior use in the year.
YTD	Year-to-Date total of all employee contributions for this deduction so far in the calendar year.
EMPLR	The amount your employer contributed toward this benefit or deduction in the current pay period, if applicable.
EMPLR YTD	Year-to-Date total of all employer contributions for this item during the calendar year.



4: Deposits

DEPOSITS	
FIREFIGHTERS FIRST CREDIT UNION	\$4,465.25

The deposits section shows where your net pay was sent for the current pay period. Each entry lists the **name of the financial institution** (e.g., Wells Fargo, a credit union) and the amount deposited into that account. All employees are required to have a primary direct deposit account where the paycheck is deposited. You may also elect to have a flat dollar amount deposited into a secondary account each pay period via the [direct deposit form](#). If you wish to split your pay across three or more accounts, an additional authorization form from Payroll is required.



5: Tax Withholdings

W4	MULTIPLE JOBS	DEPENDENTS	OTHER INCOME	DEDUCTIONS
Federal	N	\$4,000.00	\$30,000.00	\$0.00

WITHHOLDING ALLOWANCES			
	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
Federal	M	0	\$0.00
State	M	4	\$0.00

This section combines information from both your federal and state tax forms to show how your income tax withholdings are calculated.

The **W-4 section** reflects the information you provided on your IRS Form W-4, including whether you have multiple jobs, any dependent credits, additional income, or deductions. These selections influence how much federal income tax is withheld from each paycheck.

Below that, the **Withholding Allowances section** provides a more direct snapshot of your filing status and tax elections for both federal and state income tax. This includes your filing status, number of exemptions or allowances, and any extra amounts you've elected to have withheld.

If you need to make changes, submit a tax change on [ESS](#). You can watch a video on how to submit tax changes in ESS [here](#).

W-4 Section

Field	Description
W4	This will always display "Federal", indicating that the amounts shown are for your federal tax withholding.
MULTIPLE JOBS	Indicates whether you've checked the box on your W-4 for multiple jobs (either you have more than one job, or your spouse does).
DEPENDENTS	The total dollar amount of tax credits claimed for dependents on your W-4.
OTHER INCOME	Any additional income (not from jobs) you've chosen to include on your W-4 for withholding purposes, such as interest, dividends, or freelance earnings.
DEDUCTIONS	The additional deductions you've entered on your W-4 beyond the standard deduction.

Withholding Allowances

Field	Description
-------	-------------



TAX TYPE	This untitled column indicates whether the row is for Federal (W-4) or State (CA DE-4) tax withholding.
FILING STATUS	Your selected filing status (e.g., Single, Married, Head of Household) as reported on your W-4 or DE-4 form.
EXEMPTIONS	The number of allowances or exemptions you've claimed.
EXTRA AMOUNT	Any additional flat dollar amount you've elected to have withheld from each paycheck for this tax type, above what is calculated based on your exemptions.



6: Accruals

LEAVE	BEGINNING	EARNED	USED	BALANCE	YTD EARNED	YTD USED
EXCESS VAC	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
SICK	457.2326	5.1744	48.0000	414.4070	25.8720	48.0000
VACATION	52.1563	10.7632	0.0000	62.9195	53.8160	36.0000
PERSONAL	14.1380	2.1500	0.0000	16.2880	10.7500	0.0000
COMP TIME	405.5000	36.0000	0.0000	441.5000	180.0000	12.0000
VIL	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
HOL IL	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
FLOATING	0.0000	0.0000	0.0000	0.0000	24.0000	24.0000

The accruals section shows a summary of your leave balances for the current pay period, including how much leave you've earned, used, and have available. This typically includes vacation, sick leave, and other time-off banks, depending on your classification, work schedule, and bargaining unit. Accruals are updated each pay period and help you track your available time off.

Field	Description
LEAVE	The type of leave being tracked (e.g., Vacation, Sick, Comp Time).
BEGINNING	Your leave balance at the start of the pay period.
EARNED	The amount of leave earned during the current pay period , based on your accrual rate.
USED	The amount of leave used during the current pay period .
BALANCE	Your available leave balance at the end of the pay period, after earned and used amounts are applied.
YTD EARNED	Year-to-date total leave earned for this type since the beginning of the calendar year.
YTD USED	Year-to-date total leave used for this type since the beginning of the calendar year.



7: Totals

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$6,686.69	\$43,472.29
Gross Pay	\$7,876.79	\$50,447.35
Deductions	\$3,404.04	\$20,312.34
Net Pay	\$4,465.25	\$30,097.51

The advice totals section provides a **summary of your paycheck totals**, helping you see the big picture of your earnings and deductions for both the current pay period and the calendar year. It breaks down your **gross pay, taxable pay, total deductions, and net pay**. This section is useful for verifying what was earned, withheld, and deposited, and for tracking your year-to-date financial summary.

Field	Description
TYPE	<p>Indicates the category of the total. The following values appear:</p> <ul style="list-style-type: none"> • Gross Pay – Your total earnings before any taxes or deductions. • Taxable Pay – The portion of your earnings that is subject to taxation, after pre-tax deductions. • Deductions – The total amount withheld from your paycheck, including taxes, benefits, and other contributions. • Net Pay – The final amount you receive after all deductions—this is your take-home pay.
CURRENT	The total for each category in this pay period .
YTD	The year-to-date total for each category, tracking cumulative amounts since January 1 of the current calendar year.



8: Advice



City of Fairfield
1000 Webster Street
Fairfield, CA 94533-4836

Advice Date
03/13/2025

Advice Number
11223

*** Four Thousand Four Hundred Sixty-Five Dollars And Twenty-Five Cents ***

\$4,465.25

Pay To JOHN A SMITH
The 123 APPLE ST
Order Of FAIRFIELD, CA 94533-1234

**DIRECT DEPOSIT
NON-NEGOTIABLE**

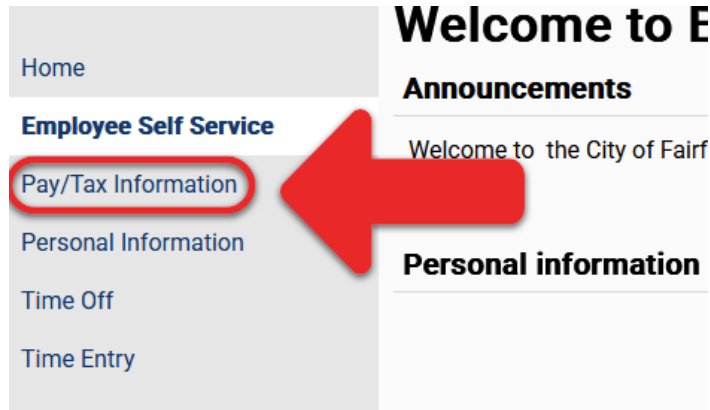
At the bottom of your paystub, you'll see the **pay advice**, which visually summarizes your paycheck. While it may look similar to a check, this section is **non-negotiable** and is provided for informational purposes only. It shows your **net pay** for the period and how that amount was **distributed to your direct deposit accounts**. Use this section to quickly confirm that your paycheck was issued and deposited as expected.



Additional Information Available in Employee Self-Service (ESS)

You can view additional paystub information by [logging into ESS](#).

In the left navigation bar, click on “**Pay/Tax Information**”:



You will then see the list of your paystubs for the current year:

Pay/Tax Information

Year

Check Date	Pay Period	Status	Gross Pay	Net Pay	
10/23/2025	10/3/2025 - 10/16/2025	Cleared	\$	\$	DETAILS
10/9/2025	9/19/2025 - 10/2/2025	Cleared	\$	\$	DETAILS
9/25/2025	9/5/2025 - 9/18/2025	Cleared	\$	\$	DETAILS

Clicking the “**Details**” button on any given check will display the same information as the .PDF paystub. You can also click “**View paycheck image**” to view the printer-friendly .PDF version of a paystub:



Check Detail

Overview	View paycheck image
Check Date	10/23/2025
Pay Period	10/3/2025 - 10/16/2025
Check Number	
Check Status	
Gross Pay	\$
Net Pay	\$

Pay Breakdown			
Pay Type	Days/Hrs	Rate	Amount
REG EARN	71.00		\$
PUBLIC-HOL	9.00		\$
TRUEUP	80.00		\$

You can also view year-to-date (YTD) earning/deduction information by clicking “**YTD Information**” in the left navigation bar:

Pay/Tax Information

- YTD Information**
- W-2
- W-4

Personal Information

You can then view YTD totals for all earning and deduction codes that appeared on your paystub for the calendar year:

Year-to-Date Information

Year: 2025 ▼

Overview	
Gross YTD Earnings	\$94,096.82
Earnings	
REG EARN	\$75,937.80
RETRO-PERS	\$352.90
SICK SAL	\$3,096.82
VAC SAL	\$4,901.27



Pay/Deduction Code Legend

Common Terms/Abbreviations

Name	Full Description
%, PER, Percentage	The deduction is calculated by percent
\$, Fixed Amount	The deduction is calculated by dollar amount
SFB, S-F-B	Subtract from Base, is related to overtime calculations
AFA	American Fidelity Assurance
MS	MissionSquare
PERS	CalPERS
NW	Nationwide
EE	Employee contribution
ER	Employer contribution
PTX	Deduction amount is taken pre-tax
POSTX	Deduction amount is taken post-tax
AD&D	Accidental Death and Dismemberment
EPMC	Employer Paid Member Contribution
T1	CalPERS Tier 1 Member
T2	CalPERS Tier 2 Member
SP	Spouse
CH	Child

Pays

Base Pay/Regular Earnings			Additional/Premium Pays		
Code	Paystub Description	Long Description	Code	Paystub Description	Long Description
100	REG EARN	REGULAR EARNINGS NON-EXEMPT	400	PREM PAY	PREMIUM PAY
101	REG EARN	REGULAR EARNING EXEMPT	401	TRAINPY2.5	TRAINING PAY CLASSIC 2.5
105	PD PAY 80	REGULAR EARNINGS PD-80	402	TRAINPY5%	TRAINING PAY CLASSIC 5%
106	PD HRS-WRK	REGULAR HOURS WORKED PD	403	PRTRAIN2.5	PRORATA TRAIN PAY CLASSIC 2.5
110	FIRE PAY	REGULAR EARNINGS FIRE	404	EOC PAY	FGMA EOC PAY
111	FIRE HRS-W	REGULAR HOURS WORKED FIRE	405	PROFIC PAY	PROFICIENCY PAY
130	ANNUIT PAY	RETIRED ANNUITANT REG PAY	406	FIRE ED2.5	FIRE EDUCATION INCENTIVE 2.5%
150	REG PAY PT	REG EARNINGS PART TIME	407	FIRE ED5.0	FIRE EDUCATION INCENTIVE 5.0%
152	COM	COMMISSIONER	408	FIRE ED7.5	FIRE EDUCATION INCENTIVE 7.5%
153	REG PAY CC	REGULAR EARNINGS CITY CLERK	409	FIRE ED10%	FIRE EDUCATION INCENTIVE 10.0%
Retroactive Pay			410	POA PROF5%	POA PROFICIENCY PAY 5.0%
Code	Paystub Description	Long Description	411	POST INTMD	POA POST INTERMEDIATE
140	RETRO-PERS	RETRO REGULAR PERSABLE	412	POST ADVNC	POA POST ADVANCE
141	RETRSP-PER	RETRO SPECIAL PERSABLE	413	EDUC AA2.5	EDUCATION INCENTIVE AA 2.5% PO
142	RETRO-IOD	RETRO REGULAR IOD - PERSABLE	414	EDUC BA5.0	EDUCATION INCENTIVE BA 5.0% PO
145	RETRO EMT	FIRE EMT RETRO	415	PLANS EXAM	PLANS EXAMINER CERTIFICATE
146	RETRO PARA	FIRE PARAMEDIC RETRO	417	PT EDU INC	EDUCATION INCENTIVE 5% PR PT
147	RETRO FHOL	FIRE HOLIDAY RETRO	418	EMT INCT	EMT INCENTIVES
148	RETRO FHAZ	FIRE HAZMAT RETRO	423	PARAMPAYFF	PARAMEDIC PAY FIREFIGHTERS
190	RETRO MISC	MISC. RETRO NON-PERS 1.0	424	PARA CAPTN	PARAMEDIC PAY CAPTAIN 5%
191	RETRSP NP	SPECIAL RETRO NON-PERS 1.0	425	PARA ENG	PARAMEDIC PAY ENGINEERS 7.5%
192	RETRO MISC	MISC RETRO NON PERS 1.5	426	HAZMAT PAY	HAZMAT PAY 5%
Overtime			427	HAZMATLEAD	HAZMAT LEADER STIPEND LUMP
Code	Paystub Description	Long Description	428	HOL PAY-FF	HOLIDAY PAY-FIRE
250	OT 1.0	OVER TIME 1.0	430	PRECEPTOR	PRECEPTOR PAY
251	OT 1.5	OVER TIME 1.5	432	HYPD 5.38%	HOLIDAY PAY POLICE - 5.38%
255	PHOL-BNK	PUBLIC HOLIDAY BANKED	433	HYST 5.46%	HOLIDAY PAY SERGEANT - 5.46%
260	COMPEAR1.0	COMP TIME EARNED 1.0	434	HYLT 5.44%	HOLIDAY PAY LIEUTENANT- 5.44%
			436	SHIFTDF2.5	SHIFT DIFFERENTIAL 2.5%
			437	SHIFTDF5.0	SHIFT DIFFERENTIAL 5%



261	COMPEAR1.5	COMP TIME EARNED 1.5
262	STRIKE 1.0	STRIKE TEAM OT 1.0
264	STRIKE 1.5	STRIKE TEAM OT 1.5
266	SFTY OT1.0	SAFETY SPECIAL SERVICES OT 1.0
268	SFTY OT1.5	SAFETY SPECIAL SERVICES OT 1.5
280	STANDBYPAY	STAND-BY PAID
282	STANDBYBNK	STAND-BY BANKED
287	EOC 1.0 PA	EOC 1.0 PAY
288	EOC 1.0 CT	EOC 1.0 CTO
290	COMPEAR1.0	COMP HOURS @ 1.0
291	COMPEAR1.5	COMP HOURS @ 1.5

Accruals

Code	Paystub Description	Long Description
300	SICK HRLY	SICK HOURLY
301	SICK SAL	SICK PAY
302	SICK EXEC	EXECUTIVE SICK PAY
303	SICK DONAT	SICK DONATED LEAVE
304	SICK S-F-B	SICK PAY - SAFETY
305	VAC HOURLY	VACATION HOURLY
306	VAC SAL	VACATION PAY
307	EXC VAC HR	EXCESS VACATION HOURLY
308	EXCESS VAC	EXCESS VACATION PAY SAL
309	VAC S-F-B	VACATION PAY - SAFETY
310	PLV HRLY	PERSONAL LEAVE HOURLY
311	PLV SAL	PERSONAL LEAVE SAL
312	ADMPAYHRLY	ADMINISTRATIVE PAY HOURLY
313	ADMLV SAL	ADMINISTRATIVE PAY SALARY
314	SPSL HRLY	SUPPLEMENTAL PD SICK LEAVE HR
315	SPSL SAL	SUPPLEMENTAL PD SICK LEAVE SAL
316	K9 BNK USE	CANINE BANK USED
317	COMPUSEDHR	COMP TIME USED HOURLY
318	COMPUSEDSA	COMP TIME USED
319	CTUSES-F-B	COMP TIME USED - SAFETY
320	BEREAV HR	BEREAVEMENT HOURLY
321	BEREAVSAL	BEREAVEMENT LEAVESALARY EE
322	IOD SAL	INJURED-ON-DUTY PAY SAL
323	IOD HRLY	INJURED-ON-DUTY HOURLY
324	MIL HRLY	MILITARY LEAVE HOURLY
325	MIL LV SAL	MILITARY LEAVE PAY SAL
326	SPMIL HRLY	SPECIAL MILITARY LEAVE HOURLY
327	SPMIL SAL	SPECIAL MILITARY LEAVE SALARY
328	PL S-F-B	PERSONAL LEAVE - SAFETY
329	IOD S-F-B	INJURED-ON-DUTY PAY - SAFETY
330	VIL HRLY	VACATION-IN-LIEU HOURLY
331	VIL SAL	VACATION-IN-LIEU SALARY
332	FLOAT HOL	FLOATING HOLIDAY SALARY
333	CFRA	CFRA
334	FMLA	FMLA
335	PDL	PDL
336	LWOP HOUR	LEAVE WITHOUT PAY HOURLY
337	LWOP SAL	LEAVE WITHOUT PAY SALARY
338	WCOMP HRLY	WORKER'S COMP HOURLY
339	WCOMP SAL	WORKER'S COMP SALARY
340	FLOAT HOL	FLOATING HOLIDAY HOURLY
341	STD	SHORT TERM DISABILITY
342	FMLA CFRA	FMLA AND CFRA
344	SICK PT	SICK PART TIME
345	VAC PT	VACATION PART TIME
350	JURY HRLY	JURY DUTY HOURLY
351	JURY SALAR	JURY DUTY SALARY EE
355	WC MED HR	WC MED APPOINTMENT HOURLY
356	WC MED SL	WC MED APPOINTMENT SALARY
357	EXCVAC SFB	EXCESS VACATION - SAFETY
358	VILUSE SFB	VIL USE - SAFETY

438	FLSA PERS	FLSA PAY PERS
439	FLSA PERS	FLSA PAY PERS MANUAL
440	BRIEF SGT	BRIEFING PAY SERGEANT
441	BRIEF LT	BRIEFING PAY LT
442	PLAYG INSP	CERTIFIED PLAYGROUND INSPECTOR
443	APPLICERT	QUALIFIED APPLICERTIFICATE
445	BILING PT	BILINGUAL PAY PT 5%
446	BILINGUAL	BILINGUAL PAY \$100 MONTH
447	BILINGUAL	BILINGUAL PAY \$75
448	BILINGUAL	BILINGUAL PAY FPOA
450	PREM PEPRA	PREMIUM PAY PEPRA 5%
451	TRAINPY2.5	TRAINING PAY PEPRA 2.5%
452	TRAINPY5%	TRAINING PAY PEPRA 5%
460	FTONIGHT5%	TRAIN.PAY-FTO NIGHTS CLS 5%
461	FTONIGHT5%	TRAIN.PAY-FTO NIGHTS PEPRA 5%
464	MISC INC	MISC INCENTIVE BONUS
465	HIRE BONUS	POLICE INCENTIVE BONUS
466	PD BOT1040	POLICE BONUS BLENDED OT RATE
467	PD BOT2080	POLICE BONUS BLENDED OT RATE
470	K9 PAY	CANINE PAY
475	K9 FGMA	CANINE PAY FGMA
496	DIFF PAY	DIFFERENTIAL PAY 2.16%
497	CASH LIEU	CASH LIEU 1.5% FGMA/NON-CND
498	CASH LIEU	CASH LIEU 3.0%
499	CASH LIEU	CASH LIEU 1.5%
755	WELLNESS	WELLNESS INCENTIVE
757	AUTO ALLOW	AUTO ALLOWANCE
785	MEDCASHIL	MEDICAL CASH IN LIEU
601	LONGEVITY	FEA LONGEVITY PAY

Payroll Calculation Codes (Overtime, Taxes, Imputed Income)

Code	Paystub Description	Long Description
489	FLSA NPERS	FLSA PAY NONPERS
560	FLSA ST.5	FLSA HOURS OVER 192 @.5
561	MIL MOU OT	MEDICAL IN-LIEU MOU OT
562	INBL OT1.5	INCREMENTAL BLEND MOU OT 1.5
563	TRUEUP	TRUE UP HOURS BLEND
564	INBLOT 1.0	INCREMENTAL BLEND MOU OT 1.0
566	BL MOU OT	BILINGUAL MOU OT
946	BL-NP	BILINGUL FIXED - NO-PAY CALC
950	INS>50K	INSURANCE >50K
960	DOM PARTNR	DOMESTIC PARTNER
985	MIL-NP	MED IL - NO-PAY CALC
900	CAR BEN	CAR BENEFIT

Equipment/Uniform Pays

Code	Paystub Description	Long Description
700	UNISAFECCLA	UNIFORM SAFETY CLASSIC
701	UNIMISCCLA	UNIFORM MISC CLASSIC
750	UNISAFEPEP	UNIFORM SAFETY PEPRA
751	UNIMISCPEP	UNIFORM MISC PEPRA
752	FPFA BED	FPFA BEDDING
753	BOOT ALLOW	BOOT ALLOWANCE FIRE
754	EQT/TOOL	EQUIQPMENT/TOOL ALLOW MISC
758	FFMA BED	FFMA BEDDING

Accrual Cashouts/Overages

Code	Paystub Description	Long Description
760	COMP CASHOT	COMP TIME CASH OUT
761	COMP COF	COMP TIME CASH OUT FIRE
762	VACCASHDEF	VACATION CASH OUT DEFER PRETAX
763	COMPOVER	COMP TIME OVERAGE PAY FIRE
764	EXCVAC CO	EXCESS VACATION CASH OUT
765	VACCASHOUT	VACATION CASH OUT
766	VILCASHOUT	VIL CASH OUT



360	PUBLIC-HOL	PUBLIC HOLIDAY - NONEXEMPT	767	HOLCASHOUT	HOLIDAY CASH OUT ANNUAL
361	PUBLIC-HOL	PUBLIC HOLIDAY - EXEMPT	768	HOLIDAYOVR	HOLIDAY OVERAGE
362	ADMS-F-B	ADMINISTRATIVE PAY - SAFETY	769	COMPOVER	COMP TIME OVERAGE -NOT FIRE
363	BEREVS-F-B	BEREAVEMENT LEAVE - SAFETY	770	SICKCASHOT	SICK LEAVE CASH OUT ANNUAL
364	MILT S-F-B	MILITARY LEAVE - SAFETY	771	SICKCASH50	SICK LEAVE ANNUAL CONV.CASH 50
365	WCOMP SFB	WORKER'S COMP - SAFETY	772	SICKANN457	SICKLV ANN 457 PRETAX 100%
366	WC MED SFB	WC MED APPOINTMENT - SAFETY	773	SICKANNRHS	SICKLV ANN RHS PRETAX 100%
367	STD S-F-B	SHORT TERM DISABILITY - SAFETY	774	SICKANN457	SICKLV ANN FEA 457 PRETAX 85%
368	LWOP S-F-B	LEAVE WITHOUT PAY - SAFETY	775	SICKANNRHS	SICKLV ANN FEA RHS PRETAX 85%
369	FLOATS-F-B	FLOATING HOLIDAY - SAFETY	776	SICKANN457	SICKLV ANN 457 PRETAX 75%
370	JURY S-F-B	JURY DUTY - SAFETY	777	SICKANNRHS	SICKLV ANN RHS PRETAX 75%
371	VIL S-F-B	VACATION-IN-LIEU - SAFETY	778	PL EXCESCS	PER.LEAVE EXCESS FEA 85% CASH
373	FIRE BUSLV	FIRE-UNION BUSINESS LEAVE	779	PLEXCES457	P.LEAVE EXCESS FEA TO 457 85%
399	BANKHOLUSE	BANKED HOLIDAY - USE	780	PLCASHOUT	PERSONAL LEAVE CASH OUT
375	SICK BUYBK	SICK LEAVE BUY BACK	788	PL EXCESCS	PER.LEAVE EXCESS FPFA 85% CASH
380	VA BUYBACK	VACATION LEAVE BUY BACK	789	PLEXCES457	P.LEAVE EXCESS FPFA TO 457 85%
385	PL BUYBACK	PERSONAL LEAVE BUY BACK	850	SICKTERMPO	SICK LEAVE TERM PAY OUT
390	CT BUYBACK	COMP TIME BUY BACK	851	SICKLVDEF	SICKLV TERM TRANS TO DEFCOMP
395	WC BUYBACK	WORKER'S COMP BUY BACK	852	VACTERMPO	VACATION TERM PAY OUT
			854	PL TERM PO	PERSONAL LEAVE TERM PAY OUT
			856	EXC VAC PO	EXCESS VACATION TERM PAY OUT
			857	BANKHOLPO	BANKED HOLIDAY TERM PAY OUT
			858	VILPAYOUT	VIL TERM PAY OUT(BANK 13)
			860	VILPAYOUT	VIL TERM PAY OUT(BANK 18)
			861	HOLIDAYPO	HOLIDAY TERM PAY OUT
			862	COMP TERM	COMP TIME TERM PAY OUT
			868	PROF PY PO	PROFICIENCY PAY TERM PAY OUT
			869	K9 TERM PO	CANINE LEAVE PAY TERM PO

Reimbursements

Code	Paystub Description	Long Description
870	TUITION CY	TUITION REIMBURSEMENT
872	TUITION PY	TUITION REIMBURSMNT PRIOR YEAR
874	MOVE/HOUSE	MOVING/HOUSE REIMBURSEMENT

Miscellaneous Payroll Codes

Code	Paystub Description	Long Description
888	SETTLMT	SETTLEMENTS GEN. LIABILITY
800	SAL ADJ	ADJUSTMENT NON PERS
990	MISCPAY	MISC - PAY NON-TAXABLE
999	DEDREFUND	DEDUCTION REFUND

Inactive Codes No Longer In Use

Code	Paystub Description	Long Description
120	REG PAY PT	DNU-REG EARNING PERS PART TIME
121	REGPAY CPT	DNU-REG EARNING PERS CAREER PT
151	REG HR CPT	DNU-REG EARNING CAREER PT-NP
343	DNUFMLAPDL	DNU - FMLA AND PDL
419	PARAFF 10%	DNU - PARAMED PAY W/10% INCENT
420	PARPFF 7.5	DNU -PARAMED PAY W/7.5% INCENT
421	PARPFF 5.0	DNU -PARAMED PAY W/5.0% INCENT
422	PARPFF 2.5	DNU -PARAMED PAY W/2.5% INCENT
435	INCR BLEND	DNU INCREMENTAL BLEND FIRE
487	BRIEFPEPRA	DNU BRIEF PAY PEPRA SGT
488	BRIEFPEPRL	DNU BRIEF PAY PEPRA LT
600	(DNU)LGVTY	(DO NOT USE) POA LONGEVITY PAY

Deductions

Mandatory Federal Payroll Taxes

Code	Paystub Description	Long Description
1000	FICA TAX	FICA TAXES
1100	MEDICARE TAX	MEDICARE TAX
Primary Benefits (Medical, Dental, Vision, Waives)		

Taxes, Child Support, Garnishments

Code	Paystub Description	Long Description
3000	FEDERAL	FEDERAL TAX
4000	STATE	STATE TAX
6000	CHILD SUPP	CHILD SUPPORT



Code	Paystub Description	Long Description
2000	MEDICAL	MEDICAL KAISER
2010	MEDICAL	MEDICAL WHA
2020	MEDICAL	MEDICAL SUTTER
2025	MEDICALWAIVE	MEDICAL WAIVE
2100	DENTAL	DELTA DENTAL
2125	DENTALWAIVE	DENTAL WAIVE
2200	VISION	VISION
2225	VISIONWAIVE	VISION WAIVE
8000	MEDICAL	MEDICAL POST TAX
8100	DENTAL	DENTAL POST TAX
8200	VISION	VISION POST TAX

American Fidelity Assurance Supplemental Benefits

Code	Paystub Description	Long Description
2300	FSA HLTH	FLEX SPENDING ACCOUNT HEALTH
2310	FLEX DEPENDT	FLEX SPENDING ACCT DEPENDENT
8520	AFA ACC AT	AFA ACCIDENT INS AFTER TAX
8521	AFA ACC BT	AFA ACCIDENT INS BEFORE TAX
8522	AFA CAN AT	AFA CANCER INS AFTER TAX
8523	AFA CAN BT	AFA CANCER INS BEFORE TAX
8524	AFA CRIT AT	AFA CRITICAL INS AFTER TAX
8525	AFA CRIT BT	AFA CRITICAL INS BEFORE TAX
8526	AFA DISAB AT	AFA DISABILITY INS AFTER TAX
8527	AFA LIFE AT	AFA LIFE INSURANCE AFTER TAX

Deferred Compensation (457, 401a, Special Catch-Up Contributions)

Code	Paystub Description	Long Description
2499	PARS 457%	PARS 457%
2500	CM 401 MS	CITY MANAGER 401 MS %
2505	EXEMGMT401MS	EXECUTIVE MGMT 401 MS %
2510	FGMA 401 MS	GENERAL MANAGERS 401 MS %
2520	MGMTCON401MS	MGMT CONFIDENTIAL 401 MS %
2530	FFMA 401 MS	FFMA 401 MS %
2535	FPFA 401 MS%	FPFA 401 MS PERCENTAGE %
2540	FPFA 401 MS\$	FPFA 401 MS FIXED AMOUNT
2545	FPMA 401 MS	FPMA 401 MS %
2550	NMGMTCON401	NONMGMT CONFIDENTIAL 401 MS%
2555	POA 401LVTY	POA 401 MS LONGEVITY
2560	FGMA 401 NW	GENERAL MANAGERS 401 NW %
2565	MGMTCON401NW	MGMT CONFIDENTIAL 401 NW %
2601	FEA457MS	FEA 457 ER MS FIXED AMT
2602	457PR50MS	457 50% PRO-RATA MS FIXED AMT
2603	457PR60MS	457 60% PRO-RATA MS FIXED AMT
2604	457PR75MS	457 75% PRO-RATA MS FIXED AMT
2605	FEA 457 MS %	FEA 457 MS PERCENTAGE
2606	FPOA 457 MS\$	FPOA 457 MS FIXED AMT
2607	FFMA 457 MS%	FFMA 457 MS PERCENTAGE
2620	FEA457PR\$	FEA 457 PERS FIXED AMT
2621	FEA457PR50	457 50%PRO-RATA PERS FIXED AMT
2622	FEA457PR60	457 60%PRO-RATA PERS FIXED AMT
2623	FEA457PR75	457 75%PRORATA PERS FIXED AMT
2624	FEA457PR\$%	457 FEA PERS PERCENTAGE
2625	FPOA457PERS\$	FPOA 457 PERS FIXED AMOUNT
2626	FFMA457PERS%	FFMA 457 PERS PERCENTAGE
2630	FEA457NW\$	FEA 457 NATIONWIDE FIXED AMT
2631	FEA457NW50	457 50%PRO-RATA NATIONWIDE \$
2632	457NWPR-60 \$	457 60%PRO-RATA NATIONWIDE \$
2633	457NW PR75 \$	FEA 457 NATIONWIDE 8075 FIXED\$
2634	FEA 457 NW %	FEA 457 NATIONWIDE PERCENTAGE
2635	POA457NW\$	POA 457 NATIONWIDE FIXED AMT

6001	CHILD SUPP 2	CHILD SUPPORT 2
6010	SPOUSAL SUPP	SPOUSAL SUPPORT
6100	CRED GARN	CREDITOR GARNISHMENT
6110	CRED GARN %	CREDITOR GARNISHMENT %

Miscellaneous Payroll Deductions

Code	Paystub Description	Long Description
6900	MISCDDED	MISC PAYROLL DEDUCTION
6999	MISCPAR	MISC PAYROLL DEDUCTION
8900	DED ADJ	DEDUCTION ADJUSTMENT
8999	COMP-EXP	COMP TIME EXPENSE ONLY

CalPERS Contributions

Code	Paystub Description	Long Description
7000	PERS PMA EE	PERS CLASSIC FPMA EE
7001	PERS PMA ER	PERS CLASSIC FPMA ER
7002	PERSPMA EPMC	PERS CLASSIC FPMA EPMC
7003	PERS POA CLS	PERS CLASSIC SAFETY POA
7005	PERS PP PD	PERS PEPPRA SAFETY POLICE
7006	PMA EPMC MOD	PERS CLSC FPMA EPMC MODIFIER
7007	PERS PMA CS	PERS CLSC FPMA EE COST SHARE
7010	PERS F-CH T1	PERS CLASSIC FIRE CHIEF TIER 1
7011	PERS F-CH T2	PERS CLASSIC FIRE CHIEF TIER 2
7012	PERS FFMA T1	PERS CLASSIC FFMA TIER 1
7013	PERS FFMA T2	PERS CLASSIC FFMA TIER 2
7014	PERS FPFA T1	PERS CLASSIC FPFA TIER 1
7015	PERS FPFA T2	PERS CLASSIC FPFA TIER 2
7016	PERS PP FIRE	PERS PEPPRA SAFETY FIRE
7017	PERS FIRE CS	PERS CLSC FIRE EE COST SHARE
7020	PERS EXEC T1	PERS CLASSIC MISC EXECUTIVE T1
7021	PERS EXEC T2	PERS CLASSIC MISC EXECUTIVE T2
7027	PERS MISC CS	PERS CLSC MISC EE COST SHARE
7040	PERS FGMA T1	PERS CLASSIC FGMA ER T1
7041	PERS FGMA T2	PERS CLASSIC FGMA ER T2
7042	PERS FGMA T1	PERS CLASSIC FGMA EE T1
7043	PERS FGMA T2	PERS CLASSIC FGMA EE T2
7044	EPMC FGMA	PERS CLASSIC FGMA EPMC ER
7046	EPMC FGMA MD	PERS CLASSIC FGMA EPMC ER MODF
7047	PERS FGMA CS	PERS CLSC FGMA EE COST SHARE
7050	PERSMGTCNER1	PERS CLASSIC MGTCNF ER1
7051	PERSMGTCNER2	PERS CLASSIC MGTCNF ER2
7052	PERSMGTCNEE1	PERS CLASSIC MGTCNF EE 1
7053	PERSMGTCNEE2	PERS CLASSIC MGTCNF EE 2
7054	EPMC MGTCONF	PERS CLASSIC MGT CONF EPMC ER
7056	EPMC CMGT MD	PERS CLSC CONFMGM EPMC ER MODF
7057	PERS CONM CS	PERS CLSC CONFMG EE COST SHARE
7060	PERS FEA T1	PERS CLASSIC MISC FEA TIER 1
7061	PERS FEA T2	PERS CLASSIC MISC FEA TIER 2
7070	PERS PDCH T1	PERS CLASSIC PD CHIEF TIER 1
7071	PERS PDCH T2	PERS CLASSIC PD CHIEF TIER 2
7077	PERS POA CS	PERS CLSC FPOA EE COST SHARE
7080	PERS ELECEE1	PERSCLASSIC MISC ELECTED EE T1
7081	PERS ELECER1	PERSCLASSIC MISC ELECTED ER T1
7082	PERS ELECEE2	PERSCLASSIC MISC ELECTED EE T2
7083	PERS ELECER2	PERSCLASSIC MISC ELECTED ER T2
7090	PERS NMGT T1	PERS MISC CLASSIC CONF NMGT T1
7091	PERS NMGT T2	PERS CLASSIC MISC CONF NMGT T2
7092	PERS PP MISC	PERS PEPPRA MISCELLANEOUS
7093	PERS PP	PERS PEPPRA YR END
7097	UAL MISC	UAL MISC
7099	UAL SFTY	UAL SAFETY
7100	PERS BUYBACK	PERS BUY BACK BEFORE TAX
7101	PERS BUYBACK	PERS BUY BACK AFTER TAX



2636	FFMA457NW%	FFMA 457 NATIONWIDE PERCENTAGE
2637	FFMA457NW%	FFMA 457 NW 7.20 %
2700	457 PT EE MS	457 PRE-TAX OPTIONAL EE MS \$
2705	457 PTX50 MS	457 PRETAX AGE50 C/U MS FIXAMT
2706	457 PTX60 MS	457 PRETAX AGE60-63 MS FIXAMT
2710	457 PTX3YRMS	457 PRETAX 3-YEAR C/U MS FIXED
2715	457 PTX EEMS	457 PRETAX OPTIONAL EE MS %
2720	457 PTX50 MS	457 PRETAX AGE 50 C/U MS %
2725	457PTX 3YRMS	457 PRETAX 3YEAR C/U MS %
2726	457 PTX60 MS	457 PRETAX AGE 60-63 MS %
2730	457PTXPERS	457 PRETAX EE PERS \$
2735	457PTX50PERS	457 PRETAX AGE 50 C/U PERS \$
2736	457PTX60PERS	457 PRETAX AGE 60-63 PERS \$
2740	457PX3YRPERS	457 PRETAX 3YEAR C/U PERS \$
2745	457 PTX PERS	457 PRETAX OPTIONAL EE PERS %
2750	457PTX50PERS	457 PRETAX AGE 50 C/U PERS %
2755	457PTX3YRPRS	457 PRETAX 3-YEAR C/U PERS %
2756	457PTX60PERS	457 PRETAX AGE 60-63 PERS %
2760	457 PRETX NW	457 PRETAX EE NATIONWIDE \$
2765	457PTX50NW	457 PRETAX AGE 50 C/U NW \$
2766	457PTX60NW	457 PRETAX AGE 60-63 NW \$
2770	457PTX3YRNW	457 PRETAX 3YEAR C/U NW \$
2775	457 PTX NW	457 PRETAX EE NW %
2780	457 PTX50 NW	457 PRETAX AGE 50 C/U NW %
2785	457PTX 3YRNW	457 PRETAX 3-YEAR C/U NW %
2786	457 PTX60 NW	457 PRETAX AGE 60-63 NW %
2800	457POST EEMS	457 POST TAX EE MS \$
2805	457POSTX50MS	457 POST-TAX AGE 50 C/U MS \$
2806	457POSTX60MS	457 POST-TAX AGE 60-63 MS \$
2810	457POSTX3YMS	457 POST-TAX 3-YEAR C/U MS \$
2815	457POSTXEEMS	457 POST-TAX EE MS %
2820	457POSTX50MS	457 POST-TAX AGE 50 C/U MS %
2825	457POSTX3YMS	457 POST-TAX 3YEAR C/U MS %
2826	457POSTX60MS	457 POST-TAX AGE 60-63 MS %
2830	457POSTXPERS	457 POST-TAX EE PERS \$
2835	457PSTX50PRS	457 POST-TAX AGE 50 C/U PERS \$
2836	457PSTX60PRS	457 POST-TAX AGE 60-63 PERS \$
2840	457POSTX3YPS	457 POST-TAX 3YEAR C/U PERS \$
2845	457POSTXPERS	457 POST-TAX EE PERS %
2850	457POSTX50PS	457 POSTAX AGE 50 C/U PERS %
2855	457POST3YRPS	457 POST-TAX 3-YEAR C/U PERS %
2856	457POSTX50PS	457 POSTAX AGE 50 C/U PERS %
2860	457 POSTX NW	457 POST-TAX EE NW \$
2865	457POSTX50NW	457 POST-TAX AGE 50 C/U NW \$
2866	457POSTX50NW	457 POST-TAX AGE 50 C/U NW \$
2870	457POSTX3YNW	457 POST-TAX 3YEAR C/U NW \$
2875	457 POSTX NW	457 POST-TAX EE NW %
2880	457POSTX50NW	457 POST-TAX AGE 50 C/U NW %
2885	457POSTX3YNW	457 POST-TAX OPT'L 3-YEAR NW %
2886	457POSTX60NW	457 POST-TAX AGE 60-63 NW %
8610	MS 457LOAN	MISSION SQUARE 457 LOAN

MissionSquare Retiree Health Savings (RHS)

Code	Paystub Description	Long Description
2900	VC CONMGT ER	VANTAGE CARE CONF MGMT ER
2901	VC COFNON ER	VANTAGE CARE CONF NONMGMT ER
2902	VC FEA ER	VANTAGE CARE FEA ER
2903	VC FIRE ER	VANTAGE CARE FIRE ER
2904	VC FFMA ER	VANTAGE CARE FFMA ER
2905	VC FGMA ER	VANTAGE CARE FGMA ER
2906	VC POA ER	VANTAGE CARE POA ER
2907	VC PMA ER	VANTAGE CARE POLICE MGMT ER
2910	RHS CNMGT SC	RHS SICK CONVERSION -CONF MGMT

7105	PERSSURVIVOR	PERS SURVIVOR BENEFIT
8540	PERS LTC	PERS LONG TERM CARE

Basic MOU Benefits (Life Insurance, LTD, STD, etc.)

Code	Paystub Description	Long Description
8400	LTD	LONG TERM DISABILITY
8410	STD	SHORT TERM DISABILITY
8420	BASIC LIFE	BASIC LIFE FEA
8421	BASIC LIFE	BASIC LIFE FEA PRO RATA
8422	BASIC LIFE	BASIC LIFE NONMGMTCONF
8423	BASIC LIFE	BASIC LIFE FGMA
8424	BASIC LIFE	BASIC LIFE MGT CON
8425	BASIC LIFE	BASIC LIFE FPFA
8426	BASIC LIFE	BASIC LIFE FFMA
8427	BASIC LIFE	BASIC LIFE POLICE
8428	BASIC LIFE	BASIC LIFE POLICE MGMT
8429	BASIC LIFE	BASIC LIFE EXECUTIVE MGMT
8430	BASIC LIFE	BASIC LIFE CITY MANAGER
8431	BASIC LIFE	BASIC LIFE ELECTED
8440	AD&D	AD&D LIFE FEA
8441	AD&D	AD&D LIFE PRO RATA
8442	AD&D	AD&D LIFE NONMGMTCONF
8443	AD&D	AD&D LIFE FGMA
8444	AD&D	AD&D LIFE MGMT CONF
8445	AD&D	AD&D LIFE FPFA
8446	AD&D	AD&D LIFE FFMA
8447	AD&D	AD&D LIFE POLICE
8448	AD&D	AD&D LIFE POLICE MGT
8449	AD&D	AD&D LIFE EXECUTIVE MGMT
8450	AD&D	AD&D LIFE CITY MANAGER
8451	AD&D	AD&D LIFE ELECTED
8800	WC	WORKERS COMPENSATION
8830	COMP ABS	COMPENSATED ABSENCE

Prudential Supplemental Life Insurance

Code	Paystub Description	Long Description
8500	SUP LIFE EE	SUPPLEMENTAL LIFE EE
8501	SUP LIFE SP	SUPPLEMENTAL LIFE SP
8502	SUP LIFE CH	SUPPLEMENTAL LIFE CH

Union Dues

Code	Paystub Description	Long Description
8700	FPTEA	PART TIME EMPLOYEES ASSOC
8701	FEA DUES	FEA ASSOCIATION DUES
8702	FEA COPE	FEA COPE CONTRIBUTIONS
8703	FEA COPE	FEA COPE CONTRIBUTIONS %
8704	FGMA DUES	GENERAL MANAGERS ASSOC DUES
8705	FPFA	FIREFIGHTERS ASSOCIATION DUES
8706	FFMA DUES	FIRE MANAGERS ASSOCIATION DUES
8707	FPOA DUES	POLICE ASSOCIATION DUES
8708	FPMA DUES	POLICE MGMT ASSOCIATION DUES
8713	PR UNIONDUES	PRO RATA UNION DUES

BCN Supplemental Benefit

Code	Paystub Description	Long Description
8712	BCN	BENEFITS COMMUNICATION NETWORK

Direct Deposit

Code	Paystub Description	Long Description
9991	DIR DEP \$ 1	DIRECT DEPOSIT AMT 1
9992	DIR DEP \$ 2	DIRECT DEPOSIT AMT 2
9993	DIR DEP3 \$	DIRECT DEPOSIT AMT 3
9994	DIR DEP4 \$	DIRECT DEPOSIT AMT 4
9995	DIR DEP % 1	DIRECT DEPOSIT PER 1



2911	RHS CN NON M	RHS SICK CONVER -CONF NON-MGT
2912	RHS CN FEA	RHS SICK CONVERSION - FEA
2913	RHS CN FPFA	RHS SICK CONVERSION - FPFA
2914	RHS CN FFMA	RHS SICK CONVERSION - FFMA
2915	RHS CN FGMA	RHS SICK CONVERSION -FGMA
2916	RHS CN POA	RHS SICK CONVERSION -POA
2917	RHS CN PMA	RHS SICK CONVERSION - PMA
2999	VC RHS SLV	VANTAGE CARE RHS ANNUAL SLV MS

9996	DIR DEP % 2	DIRECT DEPOSIT PER 2
9999	DIR DEP NET	DIRECT DEPOSIT NET

Inactive Codes No Longer In Use

Code	Paystub Description	Long Description
2110	DNU - DENTAL	DO NOT USE - DENTAL CARE
7095	(DNU)PERSPOB	(DNU) PERS POB RATE